



CODE OF CONDUCT



Code of Conduct and Participation Requirements

This Document is the International Medieval Combat Federation's (hereinafter IMCF) approved policy for athletes and staff.

This policy applies to all fighters and staff members under contract with IMCF or its affiliate organisations. It also applies to any accredited person present at IMCF World Championships.

1. All participants must:
 - 1.1. Be of legal age in their home country
 - 1.2. Be a member of their country's recognised National Organisation / Federation
 - 1.3. Follow the Code of Conduct
 - 1.4. Athletes must:
 - 1.4.1. Have a medical certification declaring them fit for competition
 - 1.4.2. Have medical and social insurance
2. Code of Conduct
 - 2.1. Athletes
 - 2.1.1. Shall treat everyone equally and sensitively regardless of their gender, ethnic origin, cultural background, sexual orientation, religion or political affiliation.
 - 2.1.2. Shall conduct themselves in accordance with commonly accepted standards of decency, social conventions and morals.
 - 2.1.3. Will not commit any act or become involved in any situation or occurrence or make any statement which will reflect negatively upon or bring disrepute, contempt, scandal, ridicule, or disdain to the athlete or the IMCF Family (including marshals, support staff, volunteers, etc...).
 - 2.1.4. Know and abide by the Rules of IMCF
 - 2.1.5. Must follow the WADA standards that can be found here: <https://www.wada-ama.org/en/what-we-do/world-antidoping-code>
 - 2.1.6. Do not use banned or illegal substances.
 - 2.1.7. Do not compete while under the influence of mind altering substances.
 - 2.1.8. Accept the decisions of the match officials without question or complaint. (Let your Team captain or National Representative make official communications and appeals)
 - 2.1.9. Respect the Event Staff (Marshals, Officers, Secretaries, Volunteers) at all times.
 - 2.1.10. Respect the official schedule.
 - 2.1.11. Exercise self-control at all times and do not use illegal or dangerous tactics.
 - 2.1.12. Give maximum effort and strive for the best possible performance during a competition.
 - 2.1.13. Accept Success, Failure, Victory and Defeat with humility and dignity respectively and without excessive emotional displays.
 - 2.1.14. Abide by the instructions of the Team Captain and/or Team Officials provided they do not contradict the spirit of this code.
 - 2.1.15. Treat your team-mates and opponents, team- and event officials with respect and consideration at all times.
 - 2.1.16. Do not use foul, sexist or racist language at any time.
 - 2.1.17. Show sportsmanship by applauding good performance, be it by team-members or by the opponent.
 - 2.2. Support Staff
 - 2.2.1. All spectators, on no account, must enter the field of play unless authorised otherwise
 - 2.2.2. Be on your best behaviour. Do not use foul, sexist or racist language or harass competitors, coaches, or event staff. Verbal abuse of participants will not be tolerated in any shape or form.
 - 2.2.3. Show respect for opponents and event staff.
 - 2.2.4. Acknowledge good performance and fair play by opponents as well as by your own competitor or team.
 - 2.2.5. Do not ridicule athletes who make mistakes
 - 2.2.6. Do not overemphasise the importance of winning.
 - 2.3. Board/Committees/Event Staff



- 2.3.1. Must respect and support the right of every individual to take part in IMCF
- 2.3.2. Create an environment of enjoyment which is free of fear, discrimination or harassment.
- 2.3.3. Shall be committed to treating all people fairly and providing equality of opportunity regardless of age, gender, ability, race, religion, ethnic origin, creed, colour, social status or sexual orientation.
- 2.3.4. Must be discreet in the handling of any information about people engaged in IMCF.
- 2.3.5. Must not engage in any behaviour which constitutes any form of abuse (physical, sexual or emotional), neglect or bullying
- 2.3.6. Must be fair, considerate and honest in their dealings with everyone
- 2.3.7. Must display a high standard of behaviour
- 2.3.8. Shall be a positive role model
- 2.3.9. Must follow the rules and guidelines of IMCF.
- 2.3.10. Must decline any facilitation and / or bribes
- 2.3.11. Must decline any offer or receipt of gifts, hospitality or expenses whenever they could affect or be perceived to affect the outcome of business transactions and are not reasonable or bonafide
- 2.3.12. Must not make direct or indirect contributions to political parties, organisations or individuals engaged in politics, as a way of obtaining advantage in business transactions.

3. Discipline may be imposed for misconduct, which includes without limitation, the following examples:

- 3.1. Criminal offenses including, but not limited to, those involving: the use or threat of violence; domestic violence and other forms of partner abuse; theft and other property crimes; sex offenses; obstruction or resisting arrest; disorderly conduct; fraud; racketeering; and money laundering;
- 3.2. Criminal offenses relating to performance-enhancing and prohibited substances, or substance abuse;
- 3.3. Unlawful possession of a gun or other weapon;
- 3.4. Conduct that imposes inherent danger to the safety or well being of another person;
- 3.5. Violent, threatening or harassing behaviour;
- 3.6. Derogatory or offensive conduct, including without limitation insulting language, symbols, or actions about a person's ethnic background, heritage, colour, race, national origin, age, religion, disability, gender or sexual orientation;
- 3.7. Inappropriate physical, verbal, and online behaviour (such as inappropriate statements made via e-mail, text messaging or social networks);
- 3.8. Accepting Facilitation or any form of bribes, including without limitation of monetary nature, physical goods, services;
- 3.9. Conduct that undermines or puts at risk the organisation or promotion of an IMCF Event, including without limitation, failure to deliver, engage in or otherwise execute any and all responsibilities, or failure to return in a timely manner the accurate and complete documents or information needed to run the organisation and / or event;
- 3.10. Conduct that undermines or puts at risk the integrity and reputation of IMCF.

Upon discovery of potential misconduct, IMCF will direct an investigation which may include interviews and information-gathering from medical experts, law enforcement officers and other relevant professionals. As appropriate, the affected person and or his / her / their designee will also have the opportunity to provide information on the conduct at issue. Upon conclusion of the investigation, the IMCF will have full authority to impose disciplinary measures on the person/team as warranted in its sole discretion.

Discipline may take the form of fines, suspension, and cessation of service and may include conditions to be satisfied prior to the resolution of the incident.

Determination of the appropriate discipline for an incident will be based on the nature of the misconduct and other relevant factors, including but not limited to previous violations of this Policy. Misconduct occurring prior to a person / team joining the IMCF may also be considered.



Appeal Process

Notice: Following the imposition of disciplinary measures by the IMCF, the affected member shall have the option to appeal the determination solely through official channels defined for that purpose (E-Mail, Form) via his National Representative

In order to file an appeal, a person must complete the following step(s) within thirty (30) calendar days following the disciplinary determination:

- Prepare a written Demand for Arbitration addressed to the Board of Directors of the IMCF;
- notify the National Representative or Recognised Representative of his National Organisation of the demand and send it through him / her / them to the IMCF BoD.

The Arbitration will be conducted according to the Rules and Policies of IMCF. The language of the arbitration will be English.

The Arbitration proceedings and the resolution thereof will be completely confidential, subject only to disclosures as required by law and / or the IMCF Rules and Regulations.

Reporting of Incidents

IMCF must be notified immediately of any incident that constitutes fighter, staff or support misconduct by contacting the IMCF through the official communication channels (E-Mail preferred). Failure to report an incident will constitute conduct detrimental to the integrity of the IMCF and will be taken into consideration in making disciplinary determination under this Policy